

The complete name of the organization shall be ***LIBERIA AND LIBERIANS FIRST INC.*** The organization is hereafter referred to as the “Foundation”.

Article II-Duration: The duration of the Foundation is perpetual.

Article III-Purpose: The Foundation is holistically established as a nonprofit, humanitarian organization. It shall thus be dedicated to alleviating human suffering while also addressing vulnerabilities caused by crises within and around Liberia. Principally, the Foundation shall focus on providing food, shelter, healthcare, agricultural support, and other essential services.

Lastly, the foundation operations will be premised on the following principles:

- i. Neutrality
- ii. Impartiality
- iii. Independence
- iv. Unity
- v. Universality

These will be the core values that will help the organization serve Liberians without any discrimination. To maximize the Foundation’s impact on its projected mandate, we will seek to collaborate with other nonprofit organizations that fall under the Association Law of the Liberian Constitution. At times and according to the discretion of the Foundation’s directors, the Foundation may provide internship or volunteer opportunities intended to provide opportunities for involvement in the activities stated in these articles of incorporation in order to have greater for the desired change.

Article IV-Public Benefit: The Foundation is designated as a public benefit organization.

Article V- Mission Statement: The Foundation’s mission is to alleviate human suffering by providing holistic and impartial humanitarian assistance through food, shelter, healthcare,

agriculture, and relief services, fostering resilience and unity within vulnerable communities in and around Liberia.

Article VI-Vision Statement: The Foundation’s vision statement is to have a Liberia, a nation where every citizen regardless of tribe, age, or gender has access to basic needs, opportunities, and the needed resources to lead a dignified and self-sustaining life hence enabling them to contribute collectively to national and regional harmony.

Article VII - Membership: The Foundation shall be comprised of members who are committed to its mission and vision. Membership criteria, rights, and responsibilities shall be defined in the bylaws of the Foundation.

Article VIII- Governance: In matters regarding governance, the Foundation shall be governed by a Board of Directors (which shall be referred to as the Board”. The Board shall be made of at least five (5) members. The Foundation’s board's main responsibilities will be:

- i. Overseeing the activities of the Foundation
- ii. Ensuring compliance with its mission
- iii. Approving major decisions and policies

Article IX-Officers: The Foundation’s officers shall include but not be limited to

- i. President
- ii. Vice President
- iii. Organizing Secretary
- iv. Treasurer
- v. Two Program Managers

vi. HUBs

The Foundation's officers shall be elected by its Board. They shall perform duties as outlined in the bylaws.

Article X-Registered Office and Agent: The main office of the foundation shall be stationed in Monrovia, Liberia. Further, the Foundation will maintain a registered agent (*INSERT NAME and PHYSICAL ADDRESS*) within Liberia. The agent shall be authorized to accept legal documents on its behalf.

Article XI-Nonprofit Status: The Foundation is organized exclusively for charitable purposes under the laws of Liberia. No part of the net earnings of the Foundation shall inure to the benefit of any private individual or member, except as reasonable compensation for services rendered. The Foundation shall not engage in activities inconsistent with its tax-exempt status. Principally, NO part of the Foundation's net earnings shall be to the benefit of, or be distributable to its members, trustees, officers, or other private persons. This qualification shall be negated whereby the Foundation shall be permitted and empowered to pay judiciously for services rendered and to make payments and distributions in furtherance of its mandate. The Foundation is not organized and shall not be operated for the private gain of any person. As such, the property of the Foundation is irrevocably dedicated to its charitable purposes. No aspect of the Foundation's assets, receipts, or net earnings shall inure to the advantage of, or be distributed to any individual. The foundation may however pay reasonable compensation for services rendered and make other payments and distributions consistent with these Articles.

Article XII-Activities: To achieve its purpose, the Foundation shall:

1. Provide food assistance to communities affected by hunger or crises.
2. Develop and promote sustainable agricultural initiatives to improve food security.

3. Offer healthcare services and medical aid to underserved populations.
4. Provide emergency shelter and support for displaced individuals and families.
5. Engage in community development projects that enhance resilience and self-sufficiency.
6. Partner with local and international organizations to expand its impact.